SBC EXPORTS LIMITED

Familiarization Programmes for Independent Director's of the SBC Exports Limited

Familiarization Programmes For Independent Director's

1. Preamble:

The role of Independent Directors has been of paramount importance to the Corporate world, its investors (particularly minority investors), stakeholders, regulators as these directors are required to uphold ethical standards of integrity and probity, exercise independent judgement and assist in implementing best corporate governance practices, while fulfilling the strict criteria of being independent of the management and the Company. In terms of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") Hence, it becomes imperative on the part of the Company to adequately familiarise independent directors with the Company, its operations, management and regulatory framework governing the organisation.

2. Objective and update:

The familiarization program aims to provide insights of the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company. The Independent Directors of SBC Exports Limited ('the Company') is provided every opportunity to familiarize themselves with various aspects of the Company including:

1. Textile Industry Overview;
2. Company-Specific Operations;
3. Key areas of business, performance and strategy of the Company;
4. Key regulatory developments and its impact;
5. Company Policies; and
6. Any other relevant information required by Independent Directors to discharge their functions, thereby maintaining optimum governance standards within the Company.

The Independent Directors of the Company were made aware of their role, responsibilities and liabilities at the time of their appointment/ reappointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Independent Directors are familiarised with their roles, rights and responsibilities in the Company as well as with the nature of industry and business model of the Company through induction programmes through presentations on economy and industry overview, key regulatory developments, strategies and performance which are made to the Directors from time to time.

3. Familiarisation Process

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
The program essentially has two broad components - technical and behavioral. The technical component shall enable the participants to understand Company business, strategies, industry dynamics and its growth plans and prepare them for an active role in Company. The behavioural component shall empower the participants to understand board procedures and help them to be effective in board activities. The Program also aims to offer a conceptual framework based upon current expectations which require the Independent Directors to adhere to a code and standard of ethics and integrity for fulfillment of their responsibilities in a professional and faithful manner to promote confidence of the investor community particularly minority shareholders, regulatory authorities and the stakeholders at large.

The program shall be conducted in such manner as to facilitate and convenience the Independent Directors and enable them to attend the same in view of their busy schedules.
The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

4. Review of the Program

The Board will review this program and make revisions as may be required.

5. Summary of Familiarization programme of Independent Directors:

Date of Programme	05.02.2026
Number of hours spent by Independent Directors	Approx. One hours till the date
Purpose of Programme	1. To make aware about the Business Model of the Company. 2. Updating about scale and details of operations and products of the company. 3. To understand the position and status of the Company in comparison to other Companies in the same industry. 4. To acquaint with their roles, responsibilities and rights.

Sr. No.	Name of Independent Directors	Attendance	Number of hours spent during the F.Y. 2025-26	Number of hours spent (on cumulative basis till date)
1.	Mrs. Pooja Solanki	Yes	1 hr.	3 hr.
2.	Mrs. Radha Kumar	Yes	1 hr.	3 hr.
3.	Mrs. Parul Singh	Yes	1 hr.	4 hr.
4.	Mr. Jasbir Singh Marjara	Yes	1 hr.	3 hr.